



Accepting Applicants!

Post-Baccalaureate Nurse Residency (PBNR) Program at the White River Junction, Vermont VA Medical Center

All application materials (except transcripts) and questions related to the application process should be emailed to Teresa Stearns, DNP, RN at Teresa.Stearns@va.gov

- ⇒ **Application deadline: February 1, 2021**
- ⇒ **Selection notification: March 1, 2021**
- ⇒ **Program begins: August 2021**

Eligibility Requirements:

- United States citizen
- Graduated from a **CCNE** or **ACEN** accredited program with a BSN or MSN
- Applying for a **FIRST RN role**
- Minimum grade point *average*: 3.00
- Current, unrestricted RN license (or NCLEX scheduled **before June 30, 2021**)
- Must pass pre-employment medical exam and drug testing
- Must be able to complete 366 days of training starting August 2021

Please visit: <https://www.whiteriver.va.gov/>

For further information on The
White River Junction VA Medical Center



The Veteran Administration (VA) Office of Academic Affiliation (OAA) Nurse Residency training programs are one-year (12 months) in length during which the trainees have 100% protected time to master the complexities of patient care, especially the Veteran population. Nurse Residents qualify for benefits similar to permanent fulltime employees. They include a stipend, healthcare insurance coverage at the federal employee rate, paid vacation (accrued at four hours per pay period and to be coordinated with preceptor and classroom learning schedules), a separate bank of paid sick days (accrued at four hours per pay period) and Federal holiday pay. The VA RN Residency programs follow the Commission on Collegiate Education RN residency Accreditation Standards.

The VA OAA Nurse Residency programs are designed:

- To develop competent, confident, practice-ready RNs equipped with the knowledge and skills to address the specific needs of our nation's Veterans in the VHA and community.
- To enhance recruitment and retention of VA nurses by providing a pipeline of highly qualified nursing workforce.

National evaluation of the VA OAA nurse residency program effectiveness revealed strong positive outcomes, including a significant improvement in trainees' clinical skills and confidence in practice at the completion of the OAA nurse residency program compared to program entry.

Ready to Apply?

Follow the below steps:

- Current resume
- Essay (300 words) describing why you would like to participate in the PBNR program
- Nursing license (*issued by any U.S. state*): An active nursing license **must** be obtained prior to the start of the program (August 2021)
- Two references:
 - ◇ **The VA will contact and send official recommendation forms to references.** Do **NOT** ask references to send letters directly.
 - ◇ Forward the names, e-mail addresses, physical addresses and telephone numbers to teresa.stearns@va.gov for the following individuals:
 - * One college faculty member where your nursing degree was earned
 - * One college faculty member who was also a clinical instructor
- Official college transcript(s) from a CCNE or ACEN BSN accredited program sent in a **sealed envelope** indicating a minimum GPA of 3.0 on a 4.0 scale. Transcripts must be from all schools attended leading to a BSN.

Official Transcripts should be mailed to:

Teresa Stearns, DNP, RN (002ED)
Chief, Education & Knowledge Management Officer
White River Junction VA Medical Center
215 North Main Street
White River Junction, VT 05009

